



BLEWBURY AMAZONS GIRLS FC'S CONDUCT AND EQUALITY CODE

Standards of Conduct for Everyone

Everyone involved with the Club (including committee members, coaches, other volunteers, members, and parents of junior members) must:

- **Be Polite and Respectful:** Always treat others with courtesy and respect. This applies in person, online, and on social media. Rude or abusive messages are not allowed.
- **No Bullying or Discrimination:** Never use offensive, bullying, discriminatory, or abusive language or behaviour. This includes sexual harassment, sexism, racism, ageism, and homophobia.
- **Follow the FA's Rules:** Read and follow the FA's Respect Code of Conduct and Anti-Bullying Policy.
- **Be a Good Role Model:** Represent the Club positively in the community and on social media. Don't act in ways that could harm the Club's reputation.
- **Encourage Fair Play:** Promote integrity, fair play, and respect during training and competitions.
- **Pay Fees on Time:** Make sure to pay any membership or competition fees promptly.

Standards for Working with Junior Members

Those who coach, supervise, or support junior members must:

- **Prioritize Child Welfare:** The safety and well-being of children are the most important. This should come before the needs of adults.
- **Maintain Boundaries:** Keep appropriate boundaries in relationships with junior members.
- **Stay Visible:** Always be in public places or within sight of other adults when working with children. Avoid being alone with a child.

Standards for Parents and Carers of Junior Members

Parents and carers must:

- **Ensure Rule-Following:** Make sure their children understand and follow the Club's and FA's rules and behaviour standards.
- **Respect Others:** Treat coaches, officials, participants, supporters, and other parents with respect.

Equality and Non-Discrimination

The Club can limit membership to women and girls according to the Equality Act 2010. However, the Club will not unlawfully discriminate based on age, sex, gender reassignment, sexual orientation, race, religion, belief, or disability. Everyone will be treated fairly and with respect.

Consequences of Breaking the Rules

If someone breaks these rules, the Club will act. This might include:

- Giving verbal or written warnings
- Asking the person to stay away from certain places, events, or people
- Asking the person to sign a 'behaviour contract'
- Temporarily suspending them from the team or Club
- Expelling them from the Club